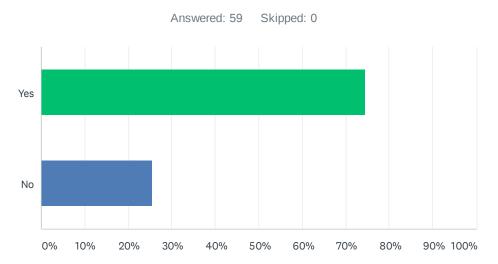
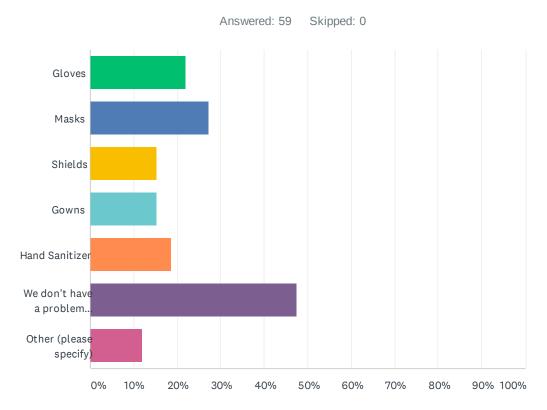
## Q1 Does your employer currently have all the personal protective equipment (PPE) needed for you to do your job safely?



ANSWER CHOICES	RESPONSES	
Yes	74.58%	44
No	25.42%	15
TOTAL		59

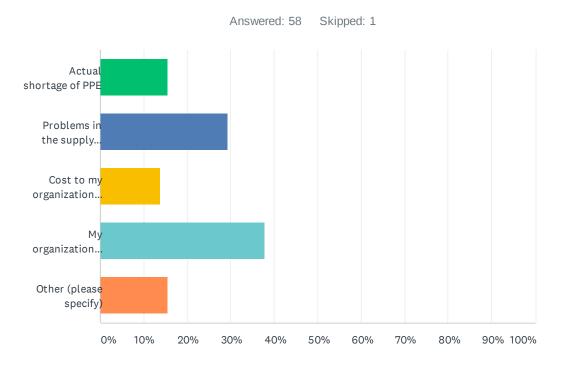
### Q2 What supplies are the most difficult to access? (please mark all that apply)



ANSWER CHOICES	RESPONSES	
Gloves	22.03%	13
Masks	27.12%	16
Shields	15.25%	9
Gowns	15.25%	9
Hand Sanitizer	18.64%	11
We don't have a problem accessing supplies.	47.46%	28
Other (please specify)	11.86%	7
Total Respondents: 59		

#	OTHER (PLEASE SPECIFY)	DATE
1	Sanitizing wipes	11/16/2020 9:28 PM
2	Sanitizing wipes	11/16/2020 9:27 PM
3	Shoe coverings	10/22/2020 2:08 PM
4	N95 masks. Only kn95	10/22/2020 12:58 PM
5	We are short N95 masks to my understanding, but we have only had a few covid cases	10/22/2020 11:37 AM
6	N-95/PAPR's	10/22/2020 11:01 AM
7	I travel to different healthcare facilities and some of them do not have easy access to gloves you have to go searching for them	10/22/2020 11:01 AM

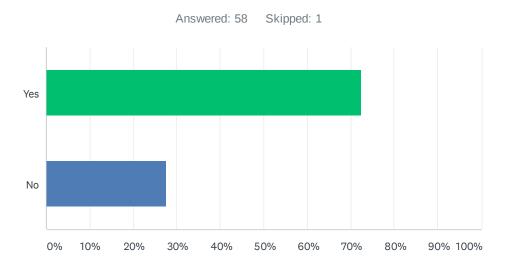
### Q3 What is the reason you do not always have adequate PPE? (please mark all that apply)



ANSWER CHOICES	RESPONSES	
Actual shortage of PPE	15.52%	9
Problems in the supply chain	29.31%	17
Cost to my organization/corporation	13.79%	8
My organization has adequate PPE and does not experience problems accessing PPE.	37.93%	22
Other (please specify)	15.52%	9
Total Respondents: 58		

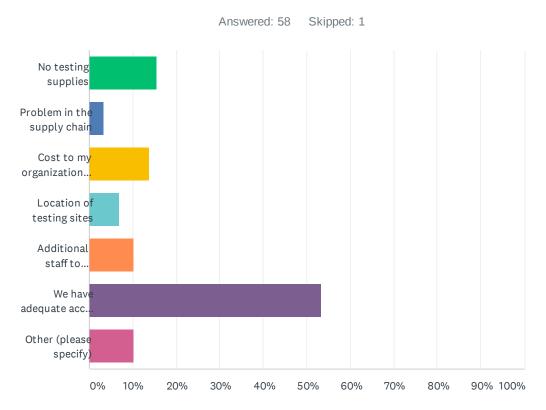
#	OTHER (PLEASE SPECIFY)	DATE
1	Shortage of the sanitizing wipes	11/16/2020 9:28 PM
2	Shortage of the sanitizing wipes	11/16/2020 9:27 PM
3	I always wear protection	10/26/2020 8:27 AM
4	I'm not sure the reason	10/23/2020 11:47 AM
5	I don't know	10/22/2020 3:35 PM
6	I don't know why. The boxes never come and cost I guess	10/22/2020 12:58 PM
7	not sure	10/22/2020 11:37 AM
8	I do not know why the facilities have issues I have reported this to my medical staffing agency	10/22/2020 11:01 AM
9	I always wear protection	10/22/2020 10:35 AM

## Q4 Does your employer currently have adequate access to COVID-19 testing for you, your co-workers, and residents/individuals served when needed?



ANSWER CHOICES	RESPONSES	
Yes	72.41%	42
No	27.59%	16
TOTAL		58

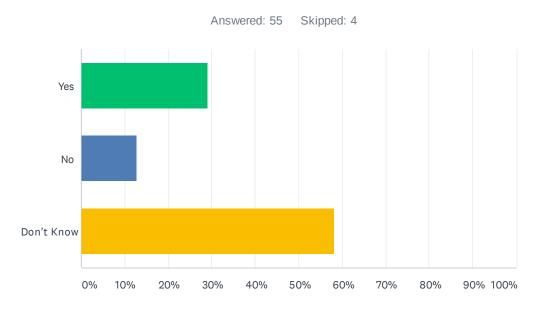
# Q5 What barriers are you experiencing to adequate access to COVID-19 testing for you, your co-workers, and residents/individuals served? (please mark all that apply)



ANSWER CHOICES	RESPONSES	
No testing supplies	15.52%	9
Problem in the supply chain	3.45%	2
Cost to my organization/corporation	13.79%	8
Location of testing sites	6.90%	4
Additional staff to provide testing	10.34%	6
We have adequate access to COVID-19 testing for staff and residents/individuals served.	53.45%	31
Other (please specify)	10.34%	6
Total Respondents: 58		

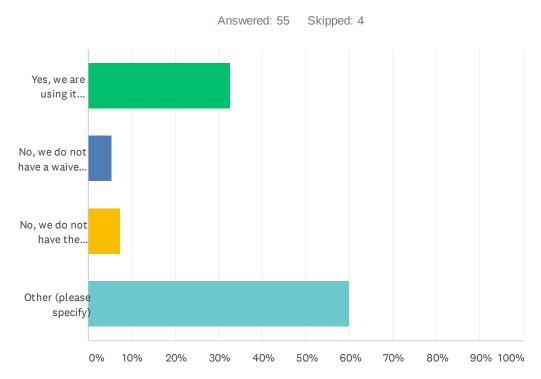
#	OTHER (PLEASE SPECIFY)	DATE
1	At the nursing homes we are testing bi weekly. Goggkes/shield and mask mandatory. At assisted living even with out break[not a single word mentioned on news bc they don't report it] i get uncomfortable bc you are lucky if a staff member puts mask on infant of family. They just wear them. Staff were testing positive asymptomatic. Then residents were. In 5 days supposedly all ppl recovered and stopped iso. During this was the only time we had to test since may. We are in sioux city. Have workers from plymouth county where numbers are high. WHY DO ASSISTED LIVING GET TO JUST PUT RESIDENTS AT HARM!!!?? Nursing homes are attacked and assisted living i work at mock them. I do not get it.	10/28/2020 7:40 PM
2	We utilize the test iowa sites	10/22/2020 5:27 PM
3	Have not been notified that we need to do continuing testing.	10/22/2020 2:14 PM
4	none	10/22/2020 11:37 AM
5	Rarely offering testing	10/22/2020 11:20 AM
6	No testing for workers, shortage of tests for patients	10/22/2020 11:01 AM

# Q6 If your organization is a nursing home, did you recently receive a COVID-19 Rapid Point of Contact testing machine from the federal government?



ANSWER CHOICES	RESPONSES	
Yes	29.09%	16
No	12.73%	7
Don't Know	58.18%	32
TOTAL		55

# Q7 If your organization is a nursing home and you recently received a Rapid Point of Contact testing machine, are you able to use the testing equipment? (Please mark all that apply.)



ANSWER CHOICES	RESPONSES	
Yes, we are using it without any issues.	32.73%	18
No, we do not have a waiver to be able to test onsite.	5.45%	3
No, we do not have the staffing capacity to conduct the volumes of tests necessary	7.27%	4
Other (please specify)	60.00%	33
Total Respondents: 55		

,,	OTHER (BLEAGE OREGIEW)	DATE
#	OTHER (PLEASE SPECIFY)	DATE
1	Employer isn't a nursing home.	11/25/2020 7:14 PM
2	Employer isn't a nursing home.	11/24/2020 5:27 AM
3	Employer isn't a nursing home.	10/29/2020 9:17 PM
4	I do I was told staff would continue with send away test nc mh gt 3 boxes free of "long test:	10/28/2020 7:40 PM
5	I don't know.	10/27/2020 7:53 AM
6	not a nursing home/public health	10/27/2020 7:43 AM
7	Not sure if we have RPC machine	10/26/2020 2:46 PM
8	I don't know	10/26/2020 8:27 AM
9	No not have one	10/24/2020 11:49 AM
10	Employer isn't a nursing home.	10/24/2020 11:15 AM
11	not in nursing home	10/23/2020 1:48 PM
12	Don't Know	10/23/2020 7:06 AM
13	NA	10/23/2020 4:45 AM
14	Na	10/22/2020 10:46 PM
15	Unknown	10/22/2020 9:28 PM
16	n/a	10/22/2020 8:53 PM
17	Employer isn't a nursing home.	10/22/2020 7:13 PM
18	I do not work in a facility	10/22/2020 5:27 PM
19	I don't know	10/22/2020 3:17 PM
20	Homecare	10/22/2020 2:14 PM
21	Tests cost to much	10/22/2020 2:08 PM
22	Not sure	10/22/2020 1:43 PM
23	I don't know	10/22/2020 1:37 PM
24	We do not have rapid pount machine	10/22/2020 1:01 PM
25	unsure	10/22/2020 12:29 PM
26	We are doing covid test every 2 weeks these days. I did 2 times already ,each time was negative and will do friday again.	10/22/2020 11:50 AM
27	not a nursing home	10/22/2020 11:37 AM
28	We do not have the machine.	10/22/2020 11:30 AM
29	Not nursing home	10/22/2020 11:07 AM
30	NA	10/22/2020 11:01 AM
31	I am contracted into facilities	10/22/2020 11:01 AM
32	I don't know	10/22/2020 10:35 AM
33	Don't work in a nursing home	10/22/2020 10:28 AM

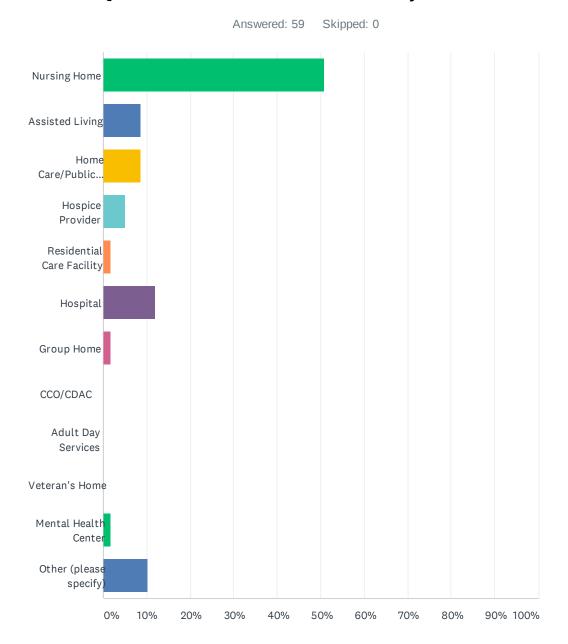
## Q8 As a direct care worker on the front lines, what do you want elected officials and the public to know at this time?

Answered: 46 Skipped: 13

щ	DECRONCES	DATE
#	RESPONSES	DATE
1	Increase supply of PPE, free testing available for everyone.	11/25/2020 7:14 PM
2	Increase supply of PPE, free testing available for everyone.	11/24/2020 5:27 AM
3	Increase supply of PPE, free testing available for everyone.	10/29/2020 9:17 PM
4	I think Trump is doing great. I believe we must go forward. I am so happy that if a resident is not eating or suffering from depression they can get the family in. I hear daily how they want to die. More now than any other time. They need their families	10/28/2020 7:40 PM
5	Continue to wear your masks. If wearing cloth masks clean them every other day	10/28/2020 11:29 AM
6	Something needs to be done to stop the spread of this virus. State mask mandates!!!	10/28/2020 11:07 AM
7	Following the CDC guide lines is very important for everyone	10/27/2020 7:53 AM
8	People have no idea what it truly is to be on the front lines everyday. Everyone is running on empty. No vacation, no days off, we just have to keep going. No bonuses, no recognition for all we do that the public doesn't see.	10/27/2020 7:43 AM
9	Our field is undervalued	10/26/2020 2:46 PM
10	We need a vaccine	10/24/2020 11:49 AM
11	Give us sufficient quantities of PPE and a COVID-19 testing machine.	10/24/2020 11:15 AM
12	effect of lockdown on tenants who are missing their family still having issues of having adequate staff, difficulty in hiring	10/23/2020 1:48 PM
13	Trump 2020 [	10/23/2020 1:11 PM
14	That this whole Covid 12 has been handelwd wrong from the beginning.	10/23/2020 11:47 AM
15	Miniman wage up to \$15. Better benefits for those who don't have insurance or little insurance, Data base for Direct Care Workers More Direct Care workers ,	10/23/2020 9:22 AM
16	We have serious problems with recruitment and retention of essential direct care workers and it adds so much stress, heavy workload, emotional exhaustion, and frustration. At times it feels like you are constantly being harassed to work additional hours/overtime. Not adequately compensated for work performed.	10/23/2020 7:06 AM
17	Wearing a mask isn't to protect you and it has nothing to do with politics. We wear it to protect others.	10/23/2020 4:45 AM
18	Higher wages	10/22/2020 10:46 PM
19	None	10/22/2020 9:28 PM
20	We need equipment we need more funds	10/22/2020 8:55 PM
21	stay home	10/22/2020 8:53 PM
22	Give us sufficient quantities of PPE and a COVID-19 testing machine.	10/22/2020 7:13 PM
23	Take care of those who are taking care of the most vulnerable in our communities	10/22/2020 5:27 PM
24	Where's our covid 19 pay	10/22/2020 5:11 PM
25	My mask is not designed to be worn multiple days and we are still being asked to conserve ppe. Not how it was meant to be used	10/22/2020 3:35 PM
26	We need help and deserve hazard pay, and not be penalized for staying home when we are sick or have been exposed outside of work, and could possibly bring it to other staff members.	10/22/2020 3:17 PM
27	Wear the masks, wash your hands and mandatory testing at least every 2 weeks.	10/22/2020 2:14 PM
28	We are doing the best we can with what we have	10/22/2020 2:08 PM
29	We are working hard. Help keep us safe.	10/22/2020 1:43 PM
30	That we are over worked and under staffed and we need an incentive to keep working this way. \$2.00 exrra per hour for 2 months just isnt enough.	10/22/2020 1:37 PM

31	Wear a mask and wash your hand frequently and practice social distances!	10/22/2020 1:17 PM
32	Why are we not receiving hazard pay? We are working short staff, doubled jobs, and planning ourselves on the front of this pandemic risking our health and our families health.	10/22/2020 1:01 PM
33	Nursing Homes aren't getting all the help they need	10/22/2020 12:58 PM
34	We need hazard pay	10/22/2020 12:29 PM
35	You really made it quite hard on us and shot down every offer to compensate the front line workers during this time, which in my personal opinion, is pathetic.	10/22/2020 12:29 PM
36	yes	10/22/2020 11:50 AM
37	keep ourselves and others safe, especially the younger croud that think they are invinsible and spread it	10/22/2020 11:37 AM
38	These residents want to see their families. Lonliness/depression is killing them more than Covid. We are just delaying the inevitable, so let them have their wishes granted.	10/22/2020 11:30 AM
39	The public is not being educated on proper mask hygiene and handling. Not to touch outside of mask, wash cloth masks daily, throw away paper masks after one use, or when wet, etc. Could reduce spread if people knew this info.	10/22/2020 11:20 AM
40	Think of the residents, they are sad	10/22/2020 11:18 AM
41	Testing is difficult as Vendors and other Medical professionals are "out of touch" with requirements for testing when they enter out buildings. In other words, the complete MEDICAL industry should have been included in the testing mandate. Today, for example, we had a dentist show up to perform essential services, and she had NO TESTING done. SO we spend OUR MONEY and OUR RESOURCES to test people like this OUTSIDE of our Nursing Home. That is a cost that IS NOT addressed. We simply have to "Eat the cost' NOT fair to our industry to bear the burden of testing everyone NOT FAIR>>>	10/22/2020 11:09 AM
42	Wear a mask, 6 ft distance and wash hands frequently	10/22/2020 11:07 AM
43	We are emotionally drained	10/22/2020 11:01 AM
44	We are stressed out and over worked	10/22/2020 10:58 AM
45	I think the number are actually a lot higher than what's being told to the public.	10/22/2020 10:28 AM
46	We need better and adequate testing for all healthcare professionals	10/22/2020 10:22 AM

### Q9 Which best describes where you work:



ANSWER CHOICES	RESPONSES	
Nursing Home	50.85%	30
Assisted Living	8.47%	5
Home Care/Public Health Entity	8.47%	5
Hospice Provider	5.08%	3
Residential Care Facility	1.69%	1
Hospital	11.86%	7
Group Home	1.69%	1
CCO/CDAC	0.00%	0
Adult Day Services	0.00%	0
Veteran's Home	0.00%	0
Mental Health Center	1.69%	1
Other (please specify)	10.17%	6
TOTAL		59

#	OTHER (PLEASE SPECIFY)	DATE
1	More than 30 programs in organization.	11/25/2020 7:14 PM
2	More than 30 programs in organization.	11/24/2020 5:27 AM
3	More than 30 programs in organization.	10/29/2020 9:17 PM
4	I do 2 homes on call and assist living	10/28/2020 7:40 PM
5	In home caregiver	10/23/2020 4:45 AM
6	Supported community living / home sites	10/22/2020 5:27 PM