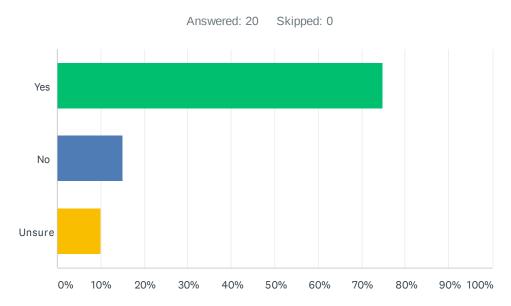
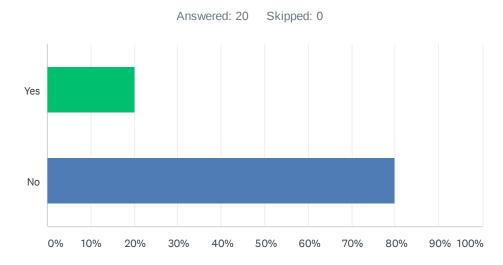
### Q1 Have you been exposed to COVID-19?



ANSWER CHOICES	RESPONSES	
Yes	75.00%	15
No	15.00%	3
Unsure	10.00%	2
TOTAL		20

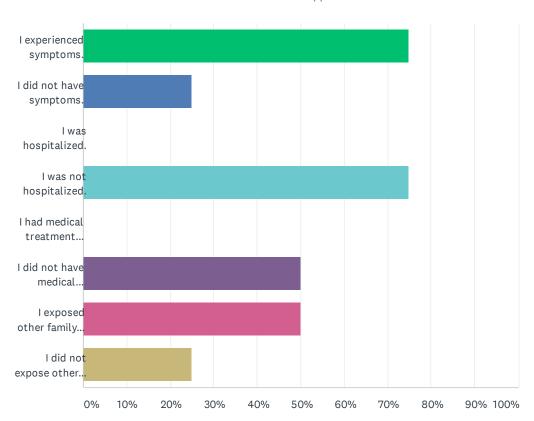
### Q2 Have you tested positive for COVID-19?



ANSWER CHOICES	RESPONSES	
Yes	20.00%	4
No	80.00%	16
TOTAL		20

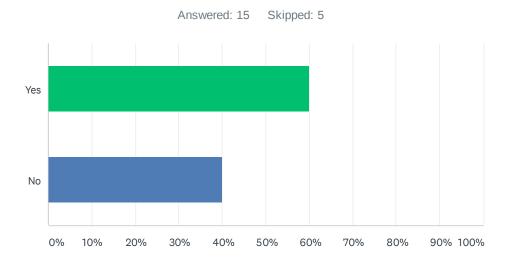
#### Q3 Please mark all that applied to you when testing positive for COVID-19.





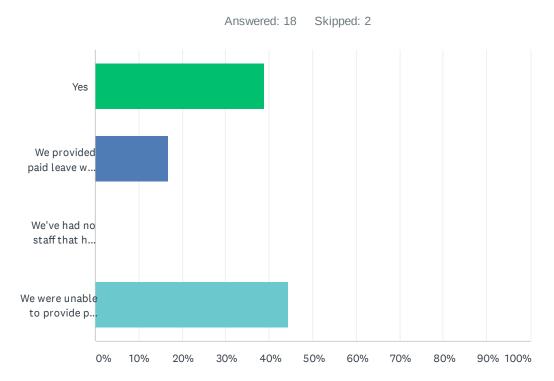
ANSWER CHOICES	RESPONSES	
I experienced symptoms.	75.00%	3
I did not have symptoms.	25.00%	1
I was hospitalized.	0.00%	0
I was not hospitalized.	75.00%	3
I had medical treatment outside of hospital setting.	0.00%	0
I did not have medical treatment outside of hospital setting.	50.00%	2
I exposed other family members.	50.00%	2
I did not expose other family members.	25.00%	1
Total Respondents: 4		

### Q4 If you have had to quarantine or isolate, did you receive paid leave?



ANSWER CHOICES	RESPONSES	
Yes	60.00%	9
No	40.00%	6
TOTAL		15

# Q5 Did you use COVID recovery funding to provide paid leave for your staff if they had to quarantine or isolate?



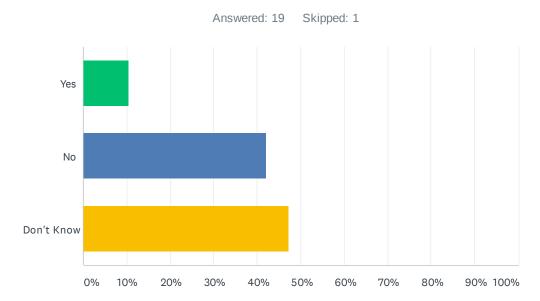
ANSWER CHOICES	RESPONSE	S
Yes	38.89%	7
We provided paid leave when staff had to quarantine or isolate, but did not use COVID recovery funding.	16.67%	3
We've had no staff that have had to quarantine or isolate.	0.00%	0
We were unable to provide paid leave when staff had to quarantine or isolate.	44.44%	8
TOTAL		18

# Q6 Who is currently doing the COVID-19 testing at your place of employment?

Answered: 18 Skipped: 2

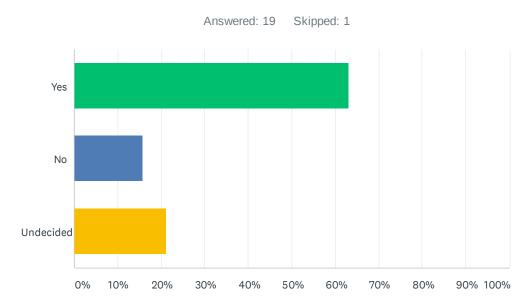
#	RESPONSES	DATE
1	TESTIOWA	1/11/2021 12:43 PM
2	several staff members	12/30/2020 1:38 PM
3	Tracey Eland	12/29/2020 2:33 PM
4	Clinic staff	12/23/2020 12:55 PM
5	Nursing Staff	12/23/2020 11:33 AM
6	test Iowa, primary physician, or RNC	12/23/2020 9:45 AM
7	Our DON (myself)	12/23/2020 8:53 AM
8	QA Nurse	12/23/2020 7:22 AM
9	Nurse and management staffing	12/22/2020 4:41 PM
10	We are	12/22/2020 4:04 PM
11	our staff RN	12/22/2020 3:44 PM
12	Multiple employees who have been trained on rapid point of care tests. PCR testing is performed by nurses only	12/22/2020 3:18 PM
13	Nurses	12/22/2020 3:18 PM
14	DON, ADON, Admin	12/22/2020 2:52 PM
15	Hospital	12/22/2020 2:44 PM
16	we are using Abbott tests	12/22/2020 2:42 PM
17	Staff development	12/22/2020 2:41 PM
18	We have to go to our own clinic or Test Iowa.	12/22/2020 2:38 PM

# Q7 Do you think it would be helpful if the national guard took over the COVID-19 testing and vaccinations?



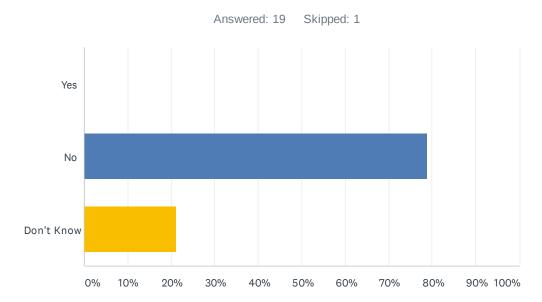
ANSWER CHOICES	RESPONSES	
Yes	10.53%	2
No	42.11%	8
Don't Know	47.37%	9
TOTAL		19

### Q8 When the vaccine becomes available to you, will you get it?



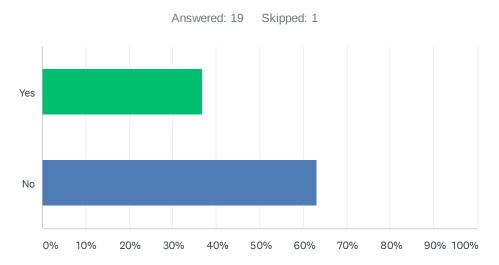
ANSWER CHOICES	RESPONSES	
Yes	63.16%	12
No	15.79%	3
Undecided	21.05%	4
TOTAL		19

### Q9 Will you be required to take the vaccine by your employer?



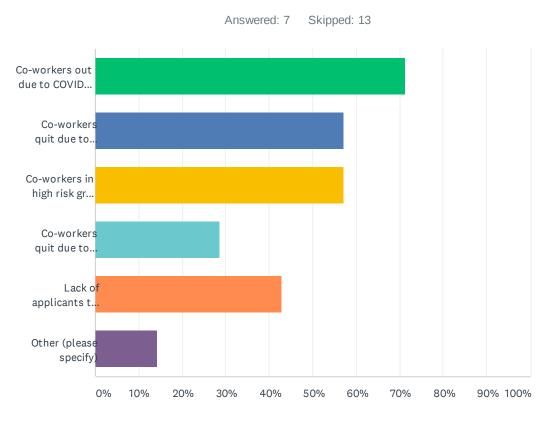
ANSWER CHOICES	RESPONSES	
Yes	0.00%	)
No	78.95%	5
Don't Know	21.05%	4
TOTAL	19	9

### Q10 Are you currently working short-staffed?



ANSWER CHOICES	RESPONSES	
Yes	36.84%	7
No	63.16%	12
TOTAL		19

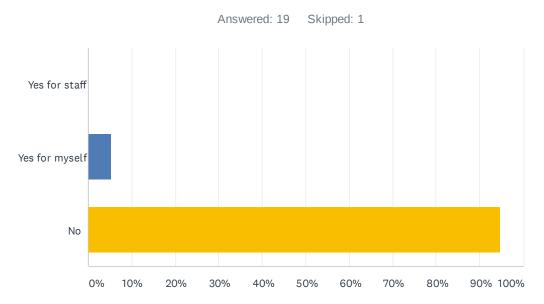
# Q11 If you are working short-staffed, please indicate any of the below that are the cause of the short-staffing?



ANSWER CHOICES	RESPONSES	
Co-workers out due to COVID quarantine or isolation	71.43%	5
Co-workers quit due to burnout	57.14%	4
Co-workers in high risk group and chose to quit to protect themselves	57.14%	4
Co-workers quit due to lack of child care	28.57%	2
Lack of applicants to fill vacancies	42.86%	3
Other (please specify)	14.29%	1
Total Respondents: 7		

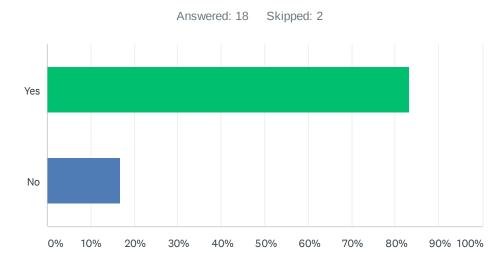
#	OTHER (PLEASE SPECIFY)	DATE
1	All of the above	12/22/2020 4:43 PM

### Q12 Have you accessed any of the state's free mental health services available to you?



ANSWER CHOICES	RESPONSES	
Yes for staff	0.00%	0
Yes for myself	5.26%	1
No	94.74%	18
Total Respondents: 19		

### Q13 Do you believe the people you serve are receiving good care?



ANSWER CHOICES	RESPONSES	
Yes	83.33%	15
No	16.67%	3
TOTAL		18

### Q14 What is your greatest need personally at this time in dealing with COVID-19?

Answered: 18 Skipped: 2

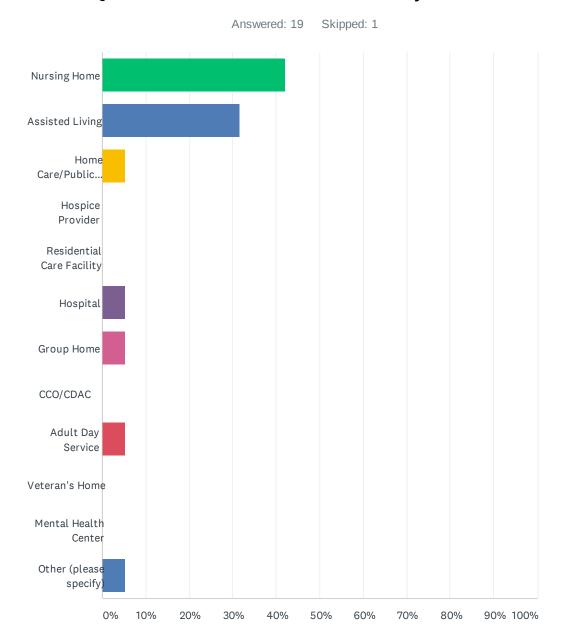
#	RESPONSES	DATE
1	MORE DIRECT CARE WORKERS	1/11/2021 12:44 PM
2	an end to the reporting to so many different agencies	12/30/2020 1:39 PM
3	Relief from stress, Overwhelmed with all the preparations for vaccine and this entire epidemic	12/29/2020 2:36 PM
4	Keep active and know this will not last forever.	12/23/2020 12:59 PM
5	Support that doesn't have a political agenda. I need Iowa leaders to do what they say they are doing. I need them to help. I need them to stop having press conferences where all they do is toot their own horn about everything they have done to support us as LTC staff are all out here drowning.	12/23/2020 11:38 AM
6	emotional support but I don't know if it is actually covid related, health care is always a stressful environment, and I love it anyway, it is very rewarding	12/23/2020 9:48 AM
7	Education! Education! I feel there are a lot of medical personal, politicians, and social media that are spreading false information that needs to be corrected! I feel once everyone is in the same mindset my life/job can be easier	12/23/2020 8:56 AM
8	More money to do all the extras required to prevent it	12/23/2020 7:22 AM
9	Staffing so I can have a work life balance	12/22/2020 4:43 PM
10	Staff!! Nurses, CNAs, Dietary and Housekeeping	12/22/2020 4:05 PM
11	residents keeping positive	12/22/2020 3:46 PM
12	Staff, especially if we would get COVID in our building	12/22/2020 3:19 PM
13	PAPERWORK required takes so much time.	12/22/2020 3:19 PM
14	more staff and new regs that are realistic for those working in healthcare.	12/22/2020 2:54 PM
15	Money	12/22/2020 2:47 PM
16	money	12/22/2020 2:43 PM
17	dealing with the paperwork and verifying everything! It's too much o top of what ever else we have to do. I am often overwhelmed.	12/22/2020 2:43 PM
18	Staff, a break away from work, vaccines.	12/22/2020 2:40 PM

### Q15 What is your greatest need in providing good resident/client care?

Answered: 17 Skipped: 3

,,		
#	RESPONSES	DATE
1	MORE DIRECT CARE WORKERS	1/11/2021 12:44 PM
2	more applications for employment	12/30/2020 1:39 PM
3	I believe we give good resident care	12/29/2020 2:36 PM
4	HEALTHY STAFF	12/23/2020 11:38 AM
5	dedicated caregivers and an assistant	12/23/2020 9:48 AM
6	Education again. We went through an outbreak and had many staff refuse to show up out of fear of getting it. We started and ended our outbreak without staff getting it. So we are doing a great job protecting ourselves	12/23/2020 8:56 AM
7	Hours in a day	12/23/2020 7:22 AM
8	More staffing	12/22/2020 4:43 PM
9	Nursing Staff	12/22/2020 4:05 PM
10	residents staying positive	12/22/2020 3:46 PM
11	Staff	12/22/2020 3:19 PM
12	More staff, to be able to breathe,	12/22/2020 2:54 PM
13	More staff	12/22/2020 2:47 PM
14	nothing, we are providing good care. Our census is low so we need more residents	12/22/2020 2:43 PM
15	Good staff and effetive ways of caring for them.	12/22/2020 2:43 PM
16	Being able to see their families.	12/22/2020 2:42 PM
17	vaccines and good staff	12/22/2020 2:40 PM

#### Q16 Which best describes where you work:

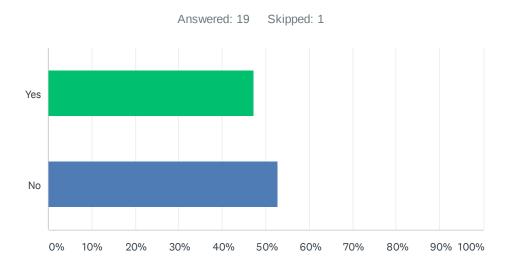


#### From Those on the Frontlines of COVID-19 (Employers) December 2020

ANSWER CHOICES	RESPONSES	
Nursing Home	42.11%	8
Assisted Living	31.58%	6
Home Care/Public Health	5.26%	1
Hospice Provider	0.00%	0
Residential Care Facility	0.00%	0
Hospital	5.26%	1
Group Home	5.26%	1
CCO/CDAC	0.00%	0
Adult Day Service	5.26%	1
Veteran's Home	0.00%	0
Mental Health Center	0.00%	0
Other (please specify)	5.26%	1
TOTAL		19

#	OTHER (PLEASE SPECIFY)	DATE
1	I am the infection control preventionist for a skilled nursing facility and a Director and Nursing coordinator for our Assisted living.	12/23/2020 11:38 AM

### Q17 Have you worked in a nursing home or other facility that has had a COVID-19 outbreak?



ANSWER CHOICES	RESPONSES	
Yes	47.37%	9
No	52.63%	10
TOTAL		19

### Q18 Please indicate the county in which you live:

Answered: 19 Skipped: 1

#	RESPONSES	DATE
1	LINN	1/11/2021 12:44 PM
2	boone	12/30/2020 1:40 PM
3	Des Moines	12/29/2020 2:36 PM
4	Winneshiek	12/23/2020 12:59 PM
5	Butler	12/23/2020 11:38 AM
6	Black hawk	12/23/2020 9:48 AM
7	Plymouth	12/23/2020 8:57 AM
8	Decatur	12/23/2020 7:23 AM
9	Muscatine	12/22/2020 4:44 PM
10	Shelby	12/22/2020 4:06 PM
11	Cerro Gordo	12/22/2020 3:46 PM
12	Henry	12/22/2020 3:19 PM
13	FAYETTE	12/22/2020 3:19 PM
14	Polk	12/22/2020 2:54 PM
15	Shelby	12/22/2020 2:47 PM
16	woodbury	12/22/2020 2:44 PM
17	Hamilton	12/22/2020 2:43 PM
18	Franklin	12/22/2020 2:42 PM
19	Polk	12/22/2020 2:40 PM

### Q19 Please enter your zip code.

Answered: 18 Skipped: 2

#	RESPONSES	DATE
1	52404	1/11/2021 12:44 PM
2	52623	12/29/2020 2:36 PM
3	52144	12/23/2020 12:59 PM
4	50619	12/23/2020 11:38 AM
5	50613	12/23/2020 9:48 AM
6	51050	12/23/2020 8:57 AM
7	50144	12/23/2020 7:23 AM
8	52761	12/22/2020 4:44 PM
9	51537	12/22/2020 4:06 PM
10	50401	12/22/2020 3:46 PM
11	52659	12/22/2020 3:19 PM
12	52142	12/22/2020 3:19 PM
13	50316	12/22/2020 2:54 PM
14	51537	12/22/2020 2:47 PM
15	51103	12/22/2020 2:44 PM
16	50595	12/22/2020 2:43 PM
17	50475	12/22/2020 2:42 PM
18	50312	12/22/2020 2:40 PM