		2007 Occupational Employment Statistics				
			Hourly	Average	Annu	ual Average
lowa	31-1011	Home health aides	\$	10.57	\$	21,990
lowa	31-1012	Nursing aides, orderlies, and attendants	\$	10.97	\$	22,830
lowa	39-9021	Personal and home care aides	\$	9.86	\$	20,510

			2015 Occupational Employment Statistics				
				Hourly	Average	Annı	ual Average
lowa	31-1011	Home Health Aides		\$	11.50	\$	23,920
lowa	31-1014	*Nursing Assistants		\$	12.64	\$	26,300
lowa	39-9021	Personal Care Aides		\$	11.05	\$	22,980

		% Change 2007 to 2015 (Not Factoring Inflation)			
			Hourly Average	Annual Average	
lowa	31-1011	Home Health Aides	8.8%	8.8%	
lowa	31-1014	*Nursing Assistants	15.2%	15.2%	
lowa	39-9021	Personal Care Aides	12.1%	12.0%	

		2007 Occupational Wages in	2007 Occupational Wages in 2015 Dollars (Factoring Inflation)				
			Hourly Av	erage	Annua	al Average	
lowa	31-1011	Home health aides	\$	12.08	\$	25,137	
lowa	31-1012	Nursing aides, orderlies, and attendants	\$	12.54	\$	26,097	
lowa	39-9021	Personal and home care aides	\$	11.27	\$	23,445	

			% Change 2007 to 2015 (Factoring Inflation)		
				Hourly Average	Annual Average
lowa	31-1011	Home Health Aides		-4.8%	-4.8%
lowa	31-1014	*Nursing Assistants		0.8%	0.8%
lowa	39-9021	Personal Care Aides		-2.0%	-2.0%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Occupational Employment Statistics Consumer Price Index Inflation Calculator *Occupational coding change from 2007 to 2015 https://www.bls.gov/oes/current/oes_i https://www.bls.gov/data/inflation_cal

Bureal of Labor Statistics Cautions Against using this as a time series:

Can OES data be used to compare changes in employment or wages over time?

Although the OES survey methodology is designed to create detailed cross-sectional employment and wage estimates for the U.S., States, metropolitan and nonmetropolitan areas, across industry and by industry, it is less useful for comparisons of two or more points in time. Challenges in using OES data as a time series include changes in the occupational, industrial, and geographical classification systems, changes in the way data are collected, changes in the survey reference period, and changes in mean wage estimation methodology, as well as permanent features of the methodology.

Hourl	y Median	Anr	nual Median
\$	10.14	\$	21,090
\$	10.85	\$	22,560
\$	9.50	\$	19,760

Hourly	v Median	Anı	nual Median
\$	11.17	\$	23,220
\$	12.07	\$	25,100
\$	10.83	\$	22,530

Hourly Median	Annual Median
10.2%	10.1%
11.2%	11.3%
14.0%	14.0%

Hourly	v Median	Anı	nual Median
\$	11.59	\$	24,108
\$	12.09	\$	25,789
\$	10.86	\$	22,588

Hourly Median	Annual Median
-3.6%	-3.7%
-0.2%	-2.7%
-0.3%	-0.3%

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