

Iowa CareGivers Association "A Call to Leadership" Program Scholarships APPLICATION DEADLINE: FEBRUARY 26, 2010

Merit Scholarships from the Iowa CareGivers Association (ICA) are now available for direct care workers to attend one of three regional ICA leadership programs in March/April 2010. This program is made possible by a contract with the Iowa Department of Public Health.

What is the Iowa CareGivers Association?

ICA is an independent nonprofit association that supports direct care workers through education, recognition, advocacy, and research. The ICA is a national model for recruitment and retention of direct care workers in order to improve access to quality care for those who are in need.

What is the Iowa CareGivers Association's leadership program?

The ICA leadership program is a one day retreat taught by Heidee Barrett-McConnell, RN, Community Outreach Specialist, Iowa CareGivers Association, that:

- ➔ Teaches positive and successful leadership.
- ➔ Identifies your natural leadership qualities.
- ➔ Demonstrates the benefits of leadership skills to direct care workers.
- ➔ Provides a fun environment that enhances the learning experience.

What are the objectives of the ICA "A Call to Leadership" Program?

After completing the program, you will be able to:

- ➔ Define the meaning of professionalism and how it applies to direct care workers.
- ➔ List three ways to personally contribute to the positive image of the direct care profession.
- ➔ Identify five qualities of successful leaders.
- ➔ Discuss ways in which you see yourself as current and future leaders.
- ➔ Identify possible barriers to taking a leadership role and list ways to overcome each barrier.
- ➔ Define advocacy as it applies to the direct care profession and explain its importance.

What is an ICA merit scholarship?

- ➔ Not based on need alone.
- ➔ Awarded based upon recognition of admirable and professional qualities.
- ➔ Based upon the desire to improve personal and professional development.
- ➔ Awarded in recognition of good character/behaviors/qualities.

What does the ICA Leadership scholarship cover?

Scholarship covers:	Scholarship does NOT cover:
1. Registration for one-day leadership retreat	1. Hotel room
2. Program materials, student workbook, certificate and pin	2. Mileage to and from the program
3. Lunch on the day of the program	

When will I know if I received a scholarship?

Most notifications will be made soon after the February 26, 2010 deadline.

"A Call to Leadership" Program Scholarship Application

Who is eligible to apply for an ICA Leadership Program Scholarship?

Scholarship applications will be accepted from individuals currently employed as Certified Nursing Assistants (CNAs), Home Care Aides (HCAs), Patient Care Technicians (PCTs), Medication, Hospice, and Rehabilitation Aides, CNA Mentors, Resident Assistants, Personal Assistants, and other direct care workers.

You **MUST** live or work in Iowa to be eligible for an ICA scholarship.

How do I apply for this scholarship?

- 1) Complete the application form on the following pages. **All information and questions must be answered completely in order for the application to be considered.**
- 2) Make sure to include the name, contact information and signature of the person serving as your reference.
- 3) Mail or fax the completed application to:

Leadership Program Scholarships
Iowa CareGivers Association
Direct Care Worker Resource and Outreach Center
1211 Vine Street, Suite 1120
West Des Moines, Iowa 50265-4478
515-223-2805
515-226-3214 (fax)

MUST BE RECEIVED NO LATER THAN FEBRUARY 26, 2010!!

Scholarships are made possible through a contract with The Iowa Department of Public Health.

For Office Use Only: 1. _____ 2. _____ 3. _____ <input type="checkbox"/> Approved
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Application Form for ICA Leadership Program Scholarship

(to be completed by the direct care worker)

All information must be complete to be considered!

Mr./Mrs./Ms.	First Name	Last Name	Home Telephone
Home Mailing Address			
City	State	Zip	Email Address
County in which you live		Title (No abbreviations please)	
Employer			
Employer Mailing Address			
City	State	Zip	Work Telephone

Please check the "Call to Leadership" program below that you are applying for:

All Programs: 9:00 A.M. – 4:00 P.M.

- Tuesday, March 30, 2010 – Sheldon, IA**
 Northwest Iowa Community College
 603 W Park St
 Sheldon, IA 51201
 Building A, Room 116/119

- Tuesday, April 6, 2010 – Cedar Falls**
 Hawkeye Community College
 Center for Business & Industry
 5330 Nordic Drive
 Cedar Falls, Iowa 50613
 Room: C101

- Tuesday, April 13, 2010 - Ames**
 Greater Iowa Credit Union
 2623 Northridge Parkway
 Ames, IA 50010
 Room: The Gallery

1. Are you a first time scholarship applicant? Yes No

2. Identify the number of years or months that you've worked for your current employer.
 _____years _____months

3. Have you ever attended a conference or workshop away from your place of employment? Yes No

4. Please mark any of the following programs that you are interested in scholarships to attend in the future.

Yes	No	
_____	_____	CNA Mentor Training
_____	_____	Advanced Alzheimer's Training
_____	_____	Hospice Certification
_____	_____	Certified Medication Aide
_____	_____	Certified Rehabilitation Aide

- _____ Home Care Aide
- _____ Person Centered Care Certification
- _____ Nutrition Assistant
- _____ English as a Second Language
- _____ Mental Health Care Certification

5. How did you hear about this program?

Tell us more about you:

Please respond to the following question in 200 to 500 words. Your answer will be reviewed for content and ideas, not for grammar or writing style. Your answer may be handwritten or typed. If you need more space, please attach another sheet.

Question: Describe how you would like to demonstrate leadership skills either in or out of the workplace and describe why you are interested in being a leader in your profession.

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REFERENCE REQUIRED

This portion to be completed by your reference

Acceptable references are: Employers, co-workers, clients/residents, or others.

_____	_____	_____
First Name	Last Name	Title

_____	_____
Organization	Mailing Address

_____	_____	_____	_____
City	State	Zip	Email Address

_____	_____
Relationship to Applicant	Phone

I support this applicant as a qualified candidate to receive this ICA program scholarship.

Signature of Reference