Resource #2:

IN THEIR OWN WORDS:
ADMINISTRATORS, SUPERVISORS, AND MENTORS SHARE BENEFITS OF
A DIRECT CARE PROFESSIONAL PEER MENTOR PROGRAM

Administrators, Supervisors, and Mentor/Mentees who participated in a Direct Care Professional Peer Mentor project through the Iowa Better Jobs Better Care grant were asked about what contributes to a successful DCP Peer Mentor Program. Here’s what they said.

What Do You See as the Benefits of a Mentor Program?

- Better orientation
- Less turnover
- Motivation for direct care staff
- Better work performance
- Better care
- Peers training peers
- Faster integration
- Empowerment
- Support among peers
- Afford status
  - Integrity
  - Money can’t buy, “you are important”