Resource #16:
WHAT DIRECT CARE PROFESSIONALS WILL LEARN AT
“A CALL TO MENTORING”: A DIRECT CARE PROFESSIONAL’S
PEER MENTOR EDUCATIONAL PROGRAM©

“A Call to Mentoring”: A Direct Care Professional’s Peer Mentor Educational Program© is a two-day face-to-face program that is taught by an Iowa CareGivers Association-approved instructor. The program is usually taught in a group setting at a community college or other community setting.

“A Call to Mentoring” Program Objectives
At the conclusion of this program Direct Care Professionals will be able to:

- Define and demonstrate the act of mentoring.
- Describe how personal and professional values affect their ability to mentor others.
- Identify qualities of effective mentors.
- Organize methods used in orientation and mentorship.
- Discuss the link between effective mentoring and retention of co-workers.
- List ways to promote the development of a Direct Care Professional Mentor role within their organization.
- Describe how to encourage a team approach within their organization.
- Identify ways to assist with the successful implementation of the mentor program within their organization.
- Describe how to self-evaluate their effectiveness as a mentor.